

For the position of Research Associate with a focus on Latin America, we are looking for

an experienced
Economist or social scientist
with a background in international vocational education and training

What can you expect?

As a research associate you will advise and support our clients and their target groups in the implementation of practice-oriented development and implementation projects, if necessary, temporarily abroad. Your tasks include the independent acquisition, conception and implementation of internationally oriented research and consulting projects in different educational fields, but especially in international VET cooperation (technical and financial cooperation). You represent FiBS to clients and the professional public and present the results of your work in written and oral form at events or in relevant media.

What should you bring?

- Successful studies in education or social sciences or a related discipline
- Professional and academic experience in an international project and consulting environment in the field of education and training; experience abroad in Latin America and developing countries is an advantage
- Experience as a researcher or consultant in the design and implementation of education programs and models
- Concrete professional experience in the designing, implementing and evaluating education and training programs, as well as curricula and teaching materials
- Experience in designing and implementing training and development programs for trainers
- Concrete experience in designing and implementing online learning models for initial and continuing training
- In-depth knowledge of international VET research and consultancy in this environment; concrete experience in consultancy projects in international VET as a short-term and/or long-term expert would be an advantage
- Knowledge and experience in conducting qualitative research methods, in particular literature research, content analyses and oral surveys (interviews)
- Strong analytical and methodological skills
- Excellent language skills in Spanish and English; knowledge of German is an advantage

What do we offer?

You can expect a challenging, varied and autonomous job in (inter)national projects at the interface of research, education policy and current (advisory) practice. We offer you freedom for self-realization and shaping your role, an office in the center of Berlin near the Spree (Jannowitzbrücke), flexible working hours and the opportunity to work from home. The willingness for international mobility in the context of short- and possibly long-term on-site assignments is a prerequisite.

Agile working and the compatibility of family and career are important components of our working philosophy. The promotion of lifelong learning is firmly anchored in our corporate culture - learning plays a central role not only in our research, but also in the continuous development of our workplaces. For us, enjoyment, commitment and perspective are more important than formal qualifications.

The remuneration of the job is based on the TV-L West, whereby we exhaust the possible scope according to the requirements of our clients. We are interested in long-term employment. Part-time employment is possible.

Please send us your informative documents, stating your salary expectations, to karriere@fibs.eu. We can only consider applications that include a complete cover letter, CV and references etc. summarized in a PDF. For technical questions, please contact Dr. Gonzalo Conti (g.conti@fibs.eu).

We look forward to hearing from you!

About FiBS

Those who learn prepare themselves for the future. But what do we need for this today? We are passionate about researching this field and developing concepts for daycare centers, schools and universities as well as vocational training and further education. We want all people, young and old, rich and poor, regardless of their background, to be able to make the best of themselves. We have been working for this for almost 30 years. Diverse, systemic, differentiated, comprehensive. In Germany. In Europe. And worldwide.